This brochure supplement provides information about Zachary Nicklaus Tekamp that supplements the Heritage Wealth Management Group, Ltd brochure. You should have received a copy of that brochure. Please contact Zachary Nicklaus Tekamp if you did not receive Heritage Wealth Management Group, Ltd's brochure or if you have any questions about the contents of this supplement.

Additional information about Zachary Nicklaus Tekamp is also available on the SEC's website at www.adviserinfo.sec.gov.

Heritage Wealth Management Group, Ltd

Form ADV Part 2B - Individual Disclosure Brochure

for

Zachary Nicklaus Tekamp

Personal CRD Number: 7387894 Investment Adviser Representative

> Heritage Wealth Management Group, Ltd 733 Boush Street Suite 100 Norfolk, VA 23510-1591 (757) 321-3725 ztekamp@hwmgroup.com

> > UPDATED: 06/14/2024

Item 2: Educational Background and Business Experience

Name: Zachary Nicklaus Tekamp Born: 1997

Educational Background and Professional Designations:

Education:

Bachelor's Financial Planning, Virginia Tech - 2019

Designations:

CFP® - Certified Financial Planner

The CERTIFIED FINANCIAL PLANNER™, CFP® and federally registered CFP (with flame design) marks (collectively, the "CFP® marks") are professional certification marks granted in the United States by Certified Financial Planner Board of Standards, Inc. ("CFP Board").

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education Complete an advanced college-level course of study addressing the financial
 planning subject areas that CFP Board's studies have determined as necessary for the competent
 and professional delivery of financial planning services, and attain a Bachelor's Degree from a
 regionally accredited United States college or university (or its equivalent from a foreign
 university). CFP Board's financial planning subject areas include insurance planning and risk
 management, employee benefits planning, investment planning, income tax planning, retirement
 planning, and estate planning;
- Examination Pass the comprehensive CFP® Certification Examination. The examination includes case studies and client scenarios designed to test one's ability to correctly diagnose financial planning issues and apply one's knowledge of financial planning to real world circumstances;
- Experience Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- Ethics Agree to be bound by CFP Board's *Standards of Professional Conduct*, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- i. Continuing Education Complete 30 hours of continuing education hours every two years, including two hours on the *Code of Ethics* and other parts of the *Standards of Professional Conduct*, to maintain competence and keep up with developments in the financial planning field; and
- ii. Ethics Renew an agreement to be bound by the *Standards of Professional Conduct*. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

Business Background:

05/2024 - Present Investment Adviser Representative

Heritage Wealth Management Group, Ltd

07/2019 - Present Wealth Advisor

Clarendon Wealth Management

08/2015 - 05/2019 Student

Virginia Tech

Item 3: Disciplinary Information

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

Item 4: Other Business Activities

Term life insurance sales (<1 hour per week, commissions = 10% of first year's premium).

Zachary Nicklaus Tekamp serves as a Peer Review Editor on the Journal of Financial Planning Editorial Review Board, with no investment involvement. The Responsibilities include editing articles for the monthly magazine catering to CFP(R) professionals. He devotes 1 hour to business outside trading hours and receives no compensation from the business.

Zachary Nicklaus Tekamp is a member of Virginia Tech Pamplin College of Business Recent Alumni Board. He focuses on advancing college initiatives without investment involvement. Duties include quarterly meetings to strategize Pamplin's progress. He devotes 1 hour to business outside trading hours and receives no compensation from the business.

Item 5: Additional Compensation

Zachary Nicklaus Tekamp does not receive any economic benefit from any person, company, or organization, other than Heritage Wealth Management Group, Ltd in exchange for providing clients advisory services through Heritage Wealth Management Group, Ltd.

Item 6: Supervision

As a representative of Heritage Wealth Management Group, Ltd, Zachary Nicklaus Tekamp is supervised by Kevin Hussey, the firm's Chief Compliance Officer. Kevin Hussey is responsible for ensuring that Zachary Nicklaus Tekamp adheres to all required regulations regarding the activities of an Investment Adviser Representative, as well as all policies and procedures outlined in the firm's Code of Ethics and compliance manual. The phone number for Kevin Hussey is (757) 321-3725.